

## Elementary Teacher

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Cole Academy East Lansing Campus

*Position: Classroom Teacher*

*Location: 2921 E. Coleman Rd., East Lansing, MI. 48823*

*Starting Date: Monday, August 17, 2020*

*Work Days per Week: 5 days*

*Hours per Day: 8 hours (minimum of 40 hours per week)*

*Salary: Dependent on Teaching Experience*

*Required Certification:*

1. Teacher must possess a valid State of Michigan Teaching Certificate, or permit, with the appropriate endorsements for all subject area(s) taught
2. Candidate must provide documentation of meeting highly qualified requirements, as defined by NCLB, if applicable

*Preferred Experience:*

1. Experience teaching Lucy Calkin's Reading and Writing Workshop Model
2. Knowledge in teaching science using Michigan Science Standards
3. Knowledge of math workshop model (i.e. Bridges)

*Cole Academy Values:*

1. Willingness to learn new skills, to be reflective, and to acquire new knowledge through sustained professional learning
2. Establishes and maintain standards for student behavior needed to achieve a respectful and cooperative learning atmosphere in the classroom
3. Develops lesson plans and instructional materials and provides individualized and small group instruction while adapting curriculum to meet the needs of each student

*Performance Responsibilities:*

1. Teaches all core subjects in a classroom, utilizing courses of study adopted by the Board of Education, and other appropriate learning activities
2. Translates lesson plans into learning experiences to best utilize the available time for instruction
3. Continuously evaluates students' academic, emotional and social growth using appropriate records, and prepares ongoing progress reports
4. Ability to work effectively with colleagues regarding curriculum, instruction, interventions and assessment
5. Follows the goals of students an IEP or 504 plan
6. Maintains ongoing, multiple methods of communication with parents
7. Maintains professional competence through learning activities provided by the District and/or self-selected professional learning activities
8. Participates cooperatively with the appropriate administrator to develop the method by which he/she will be evaluated
9. Performs other duties and responsibilities assigned by the building administrator following guidelines outlined in the Employee Handbook and by the Board of Education

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